

# Preparing for Promotion



## Target Audience

Experienced teachers who are looking to develop their leadership skills and interview techniques.

Your contribution to the success of Fitzalan High is of huge importance to our pupils, colleagues, parents, governors and partners.

It is essential for us all to recognise the crucial part you play and understand why Fitzalan wishes to retain and promote our teachers by providing exciting in-house opportunities for career development.

The programme, co-delivered by Fitzalan and Deloitte, aims to help you decide if you are ready for promotion. It will help you to understand what your contributions and impact have been and how best to promote yourself successfully in an application and at interview.

“Interview scenario was really scary but was so helpful to get feedback from external panel.”

“A really worthwhile day with Elaine and her HR team. Helped me prepare for my new role”

## Programme Content

1. Analysing skill set and achievements
2. Writing CVs and application forms
3. Evidencing impact
4. Preparing for interview activities
5. Mock interview with panel
6. Personalised coaching and feedback on performance

## COURSE DETAILS

- 1 1/2 days in Summer Timetable 2020
- Opportunities for self-reflection and coaching
- Tips for writing letters, CVs and application forms
- Interview tips and role play practice
- Course materials provided
- Refreshments provided
- Free place for colleagues in Fitzalan High School



Fitzalan High School  
Ysgol Uwchradd Fitzalan