

Fitzalan High School - Costed Annual Plan


2020-21

Education Improvement Grant 85/17	£143,321.16
Pupil Deprivation Grant (PDG)	£431,250

Name of school	Fitzalan High School
Headteacher	C Bradshaw
Date submitted	September 2020

Signed:  (Headteacher)

Date: September 2020

Signed:  (Chair of Governors)

Date: September 2020

Key Actions	Lead Responsibility	Timescale		Monitoring Are we on track?	<u>Developmental</u> How does the activity enhance the capacity of the school? <u>Collaborative</u> Nature of collaboration and benefits to school <u>Sustainable</u> How will the work be developed & embedded	Funding			Evaluation Who, When, How
		Start Date	End Date			Staffing and Resources	Cost	Source	
What we need to do to bring about improvement and achieve our targets									
Deliver activities to encourage aspiration to university: E.g.Oxford and Cambridge trips, Russell Groups trips, Step-up programmes-including virtual events	JKE	Jan 2020	June 2021		Staff and pupils attend visits and share experiences with Year groups; annual events for pupils to aspire to	JKE, SDZ, SGR Transport, accommodation costs	£3,000	EIG	JKE reports University applications
Pupil Rewards to motivate, raise aspiration and further develop the celebration of school vision and values.	JHL, JKE, JRE	Sept 2020	June 2021		Identified pupils rewarded	HoY	£3,000	EIG	HoY updates Pupil Voice
Develop leadership skills for additional staff: INSIGHT cohort 7.	ATH	Sept 2020	July 2021		Additional TLR holders receive training which improves effectiveness of department and pastoral leadership	ATH and session staff	£30,000	EIG	ATH Leadership outcomes in department reviews
Develop collaboration across target departments and improve pupil STEM outcomes.	JHL	Sept 2020	July 2021		Leadership of STEM is used to improve cross-department working	JHL	£24,000	EIG	JHL T&L evaluation
Health and Wellbeing Activities.	JRE	Sept 2020	May 2021		Funding for resources and speakers: Boys' health Girls' Wellbeing Year 10 Wellbeing Day World Health Day And programme of wellbeing events ACES/PACES work	SIQ	£32,910.00 £6,000	EIG	JRE/SIQ KSO/ABI pupil evaluations
CAT developments	VCA	Sept 2020	July 2021		TA career structure fully embedded, expertise extended, clear accountability	SMO CTA	£21,543.00 £65,563.80	PDG	VCA evaluation TAs intervention outcomes CAT SER

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What we need to do to bring about improvement and achieve our targets									
Employment of additional maths teaching support and maths specialists to provide small group and individual tutoring on topics of concern for pupils following a range of learning pathways.	KSP	Sept 2020	July 2021	RAG	Extend use of 'Hegarty Maths' and interventions. Supporting pupils to develop their maths and numeracy skills.	ACI AHA KSP	£37,499.08 £40,266.12 £59,138.52	PDG	KSP evaluation Staff timetables Schedule of interventions Pupil outcomes
Employment of a maths TA to support pupils, particularly those more able in formal and non-formal learning.	KSP	Sept 2020	June 2021		Supporting pupils to develop their maths and numeracy skills.	FEB	£23,369	PDG	CMO evaluation Timetables Pupil voice Pupil outcomes
English cross phase and cross curricular working to mitigate against KS2/3 'gap' and to ensure that staff and pupils can access exam questions in all areas of the curriculum.	YRA	June 2020	July 2021		Enhances teacher capacity to deliver GCSE content through team teaching and training. Effective transition - shared teaching approaches across cluster and phases.	VMC	£49,948.92	PDG	VMC evaluation YRA evaluation Staff timetables Schedule of interventions Pupil outcomes
Employment of additional English teaching support and English specialists to provide small group and individual tutoring on specific topics and areas of concern for pupils following a range of learning pathways.	SDZ	Sept 2020	July 2021		Extend use of interventions	Aisha Jhangir	£24,373	PDG	SDZ evaluation Staff timetables Schedule of interventions Pupil outcomes
Employment of additional science teaching support and science specialists to provide small group and individual tutoring on topics of concern for pupils following a range of learning pathways.	CBR	Sept 2020	July 2021		Build up pupil higher order skills and ability to cope with numerical and extended writing aspects of science curriculum	CMC	£50,147.52	PDG	CBR evaluation Staff timetables Schedule of interventions Pupil outcomes

Nurture group provision for pupils identified using Thrive to improve integration and access to learning through specific extraction activities.	VCA	Sept 2020	July 2021		Nurture provision improves the capacity of identified pupils to engage with school	JSM TSM	£21,997.99 £22,413.17	PDG	VCA evaluation Qualitative and qualitative Boxall evaluations
Restorative Approaches training and TA support to address barriers to learning, improve wellbeing and attendance and pupil outcomes.	JHL	July 2020	July 2021		Embed RA interventions for pupils with barriers to learning. Develop and embed peer mentor programme. Ensure all staff new to FHS are trained in RA. Develop staff skills in identified RA strategies	AAF Sadie Hayes (additional RA TA training)	£24,571.68 £14,000	PDG	JHL RA evaluations
Develop monitoring of Young Carers and provide systematic opportunities to increase learning and enrichment opportunities.	HOYs, JHL	June 2020	July 2021		Young Carers access enrichment opportunities and receive additional support	HOY activities	£3,500	PDG	SiQ HoYevaluations Outcomes for identified young carers
Continue with PixL to develop the wider skills of pupils.	CMO	June 2020	July 2021		Use PixL 6/Edge to maximise pupil outcomes and develop pupil skills in: <ul style="list-style-type: none"> • Leadership • Organisation • Resilience • Initiative • Communication 	CMO/JHL HoY	£7410	PDG	CMO evaluation pupil feedback
Working with parents to raise aspirations and equip them to better support their children.	YRA	June 2020	July 2021		Activities with parents held to break down barriers with school, to inform and support parents to better support their children	YRA/AHN	£11,000	PDG	YRA Parental evaluations
	CTA	Sept 2020	July 2021		Retention of a community liaison officer to work with families and young people to maximise attendance and engagement	AHN	£25,728.36	PDG	VCA evaluation of impact
Purchase CAT4 tests	CMO	June 2020	July 2021		Cognitive Ability Tests to aid pupil grouping, match learning pathways and target interventions.	CMO	£4742.40	PDG	CMO evaluation of pupil outcomes

Duke of Edinburgh Award (Bronze, Silver and Gold) to run in school.	CTA	June 2020	July 2021		Membership of award scheme, equipment purchased, e-fsm pupil places subsidised	CTA/AWA	£5,000	PDG	CTA Pupil outcomes and engagement
CCF	JRE	May 2020	July 2021		Support for the development of the Royal Navy CCF at Fitzalan High School	LHY	£15,000	PDG	MoD evaluation Pupil evaluation Staff evaluation
Support with trips and visits for disadvantaged pupils.	JRE	Sept 2020	May 2021		Financial support for e-fsm and disadvantaged pupils to attend	JRE	£2,000	PDG	Department and pupil evaluations
SMID Subscription	CMO	June 2020	July 2021		Use of SMID to refine pupil progress data analysis	CMO	£4,497.00	PDG	SER CMO feedback