



# Fitzalan High School

## Ysgol Uwchradd Fitzalan

### ANNUAL GOVERNORS' REPORT TO PARENTS

#### 2016 - 2017

Letter from the Chair of Governors

I take this opportunity to thank you for your support and look forward to another successful year for Fitzalan.

#### Fitzalan continues to thrive

Fitzalan staff and pupils are again delighted with the results achieved at A Level this year. Over 96% of pupils achieved 2 or more A\*-E grades with 65% achieving 2 or more A\*-C.

Notably Jack Cicero secured 3 A\*'s in maths, further maths and physics and will stay at Fitzalan for a further year supporting pupils in the maths department, while he makes his decision about a future university pathway.

Raihan Azad also completed his maths A Level in one year, gaining an A\* in the process and he will now study chemistry at Bristol University.

One pupil, Anas Aboukoura, who will collect his GCSE results next week, also achieved an early A grade in A Level maths.

AS results were also pleasing, with a number of pupils securing A grades in all subjects and staff are particularly proud of AS pupil Arafa Dafalla who, despite having to cope with being severely visually impaired, gained fantastic A grades in psychology and RS AS and a distinction\* in Science. Arafa clearly does not let anything hold her back and we are all delighted with her achievements.

Staff and pupils of Fitzalan High School are delighted to have broken all records once again with their GCSE results.

56% of the cohort achieved 5 or more A\*-C grades, including English and maths, with a fantastic 99% of the cohort crossing the Level 2 threshold. Anas Aboukoura secured 10 A\* grades and 2 As as well as an A grade in A2 maths and over 40 pupils secured more than 5 A\*-A grades.

Pupils and staff are really pleased that their hard work has paid off and we are very proud of their achievements.

In order to continue our drive for success, the Governing Body is fully involved in target and objective setting. Our School Improvement priorities for this year are:

1. Improve teaching and learning experiences.
2. Improve wellbeing (through care, support and guidance) and attitudes to learning.
3. Improve leadership and management.

Fitzalan High School

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On Tuesday 29th November 2016 the geography department took a group of year 8 pupils to Bristol Zoo to develop their knowledge and understanding of global biomes. The pupils have been studying 'Threatened environments' in their geography lesson this term, with an emphasis on tropical rainforests. The group attended an interactive workshop based on tropical rainforests and had the opportunity to hold a cockroach, as well as stroke a snake and a praying mantis. The pupils were given a hands-on experience of the importance, uses and problems facing rainforests with the aid of artefacts and objects including tucks, furs and skins. After the workshop the group enjoyed a walk around the zoo as they observed the animals, including lions, gorillas, flamingos, penguins, seals, red pandas and many more. The group used the exhibit maps to determine where the animals come from and what biome they live in.

**Learning together to be the best we can be**

**Governing Body of  
Fitzalan High School**

**Community Governors**

Mr Nitesh Patel	Appointed 12/09/11
Mr Naran Patel	Appointed 22/02/12
Mr Ken Gaunt	Appointed 23/02/09
Mr Steve Khaireh	Appointed 27/09/13
Ms Debbie Morgan	Appointed 09/11/16

**LEA Representatives**

Mr Daniel Morgan	Appointed 01/02//17
Mr J Singh	Appointed 19/07/12
Mrs Cerys Furlong	Appointed 24/04/17
Cllr Ramesh Patel	Appointed 21/09/12
Mrs S Mansfield (Vice Chair)	Appointed 29/01/16

**Parent Representatives**

Mr D Hitchings	Appointed 01/02/17
Dr Eva Savage	Appointed 01/02/17
Mrs Saman Saleem	Appointed 01/02/17
Mrs Suzanne Gabe-Jones	Appointed 01/02/17
(pending)	Appointed 01/02/17
(pending)	Appointed 01/02/17

**Headteacher**

Mrs C Bradshaw

**Staff Representatives**

Ms E Bailey	Appointed 07/11/15
Mrs J Sargeant	Appointed 02/10/15
Mr Ahmed Hassan	Appointed 01/02/17

**School Management**

**Equalities Plan**

The school has completed its Equalities Plan in compliance with the Equalities Act 2010. This reinforces our commitment to equality at Fitzalan and has meant that various groups have been involved with scrutinising current policy and practice to ensure that we fulfil our obligations.

The plan is reviewed annually and is next due for review in September 2017.

Any parent who would like to be a part of a group considering and evaluating the plan is welcome to contact the Headteacher.

**Information for Parents**

In accordance with Section 20 of the 1986 Education Act, the Governors will make arrangements, via the Headteacher, for any information not included in this report to be made available to parents during the academic year.

The Governors have taken up Service Level Agreements with the Authority to assist with the effective management of the school and the delivery of the curriculum.

The Governors have made the following appointments during the academic year 2016-2017

**New Appointments – Teachers**

David O'Brien	English
David Leach	Maths
Tiffany Schmidt	Geography
Margaret Richards	Science
Rachel Piggott	Science
Samuel Price Bates	PE
Bethan Spencer	MFL
Sarah Bettosi	Head of MFL
Laura Dayman	English
Rosie Jewitt	English
Kyle Olsen	English
Hibo-Ayan Ahmed	English
Ben Jones	PE
Debi Evans-Gale	English
Siobhan McCrudden	English
Lynette Henderson	Business Studies
Genovica Guta (TA)	Teacher from September
Angharad Llewellyn	Welsh
Bleddyn Penny	English
Isobel Barrow	Science
Sarah Wood	English
Polly Clarke	Science

**Non Teach Staff**

Petra Ruzova	Teaching Assistant
Rhiannon Griffiths	Teaching Assistant
Ahmed Hassan	Teaching Assistant
S Crowley	Cleaner
Christian Hopkins	Estates
Rosemary Fiera	Science Technician
John Wright	Facilities Manager
Rhianne Massin	Finance Officer
Karin Van Der Spuy	Attendance Officer
Sian Rees-Jones	Attendance Officer

**Community Links**

The school has strong links with the local community and recognises the significance of learning that takes place beyond the curriculum for children and young people, and also for adult learners within the community. The school also recognises the important role it has to play in providing learning opportunities, activities and services for our pupils and the local community.

**In Service Training of Teachers**

The school has seven training days this academic year which focus on:

- ◇ Teaching & Learning
- ◇ Extending links with our partner primary schools
- ◇ Further developing the ethos and culture of the school

Staff have also attended various courses dealing with specific subjects.

**School Prospectus**

A copy of the school prospectus is now available. Please contact the school for a copy or download from the school website.

## Finance

The Budget Projection for 2016/17 is shown below:

### Income

Formula allocation	£8,088,816
Balance brought forward 15/16	£16,866
<b>Total Funds available</b>	<b>£8,105,682</b>

### Expenditure

Employees	£7,307,014
Premises related	£1,274,578
Transport & Services	£23,600
Supplies & Services	£973,992
Service Units	£369,253

**Total Expenditure: £9,948,437**

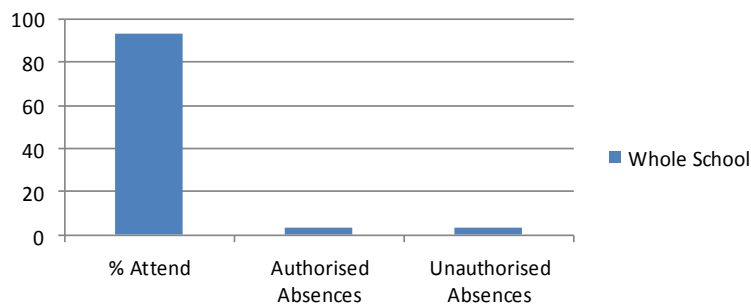
Less income £1,858,521

**Net Expenditure £8,089,916**

Please note only by raising considerable additional sums have we been able to afford to maintain additional expenditure on teaching and support staff and pupil services. The caretaker's house on Lawrenny Avenue has been converted and is now known as the Restorative House, with the inclusion unit transferred across. Also there has been a complete refurbishment of the following in Upper School due to the new science portakabin classrooms on site:

- Pupil office and new access entrance for pupils
- New First Aid room
- New board room
- New reception area
- Small meeting room for parents
- Old board room now a classroom
- Integrated boys & girls toilets
- New staff toilets
- New furniture and décor to computer room, 2 x offices
- Additional storage areas created plus many other areas have been improved.

## Whole School Attendance 2016 - 2017



Leanne Wood, AM leader of the opposition, visited Fitzalan to host a question and answer session with year 12 & 13 students. The pupils were requested to complete a ballot paper on issues which are important to them. This will provide data for a poll on current political views of the young people in Wales. Leanne Wood AM was incredibly impressed with the engagement and political awareness Fitzalan pupils displayed. Her visit created great political debate within the 6th form and the pupils are eagerly awaiting her next visit. Diolch yn fawr i Leanne Wood AM.

**2016/2017 Academic Year**

Term	Term Starts	Half Term Starts	Half Term Ends	Term Ends
<b>Autumn</b>	Mon 5th Sept 2016	Sat 22nd Oct 2016	Sun 30th Oct 2016	Friday 16th Dec 2016
<b>Spring</b>	Tues 3rd Jan 2017	Sat 18th Feb 2017	Sun 26th Feb 2017	Thurs 6th Apr 2017
<b>Summer</b>	Mon 24th April 2017	Sat 27th May 2016	Sun 4th Jun 2017	Fri 21st Jul 2017



“Our first year at Fitzalan High School has been action packed so far” reports Miss Wood, English and Miss Clarke, Science. From meeting new pupils and staff, a visit from Vaughan Gethin AM, Kirsty Williams AM, Lord Touhig, a host of commonwealth athletes and most memorably His Royal Highness the Prince of Wales, each day has brought experiences and memories. “As members of TeachFirst, we were given an intensive course over the summer to learn the pedagogy and techniques to prepare us for school. Since then, we have learnt much more thanks to the help and support of our mentors and colleagues within our departments. From the sharing of brilliant resources to giving advice, we have found their help to be invaluable.

During the visit, His Royal Highness—who is TeachFirst’s Patron—visited two lessons taught by Mr Morgan, who teaches maths and Miss Strickland, who teaches science. Both participants started at the school in 2015. After visiting the lessons, His Royal Highness then attended a performance where he listened to pupils perform on steel pans, watched a performance of the Sound of Music, and enjoyed a toe-tapping dance performance with a Fitzalan twist. The school was also honoured to welcome from the United States Brett Wigdortz, founder of the TeachFirst charity. He was delighted to make the grand announcement that Fitzalan has been chosen to be a base school for training young TeachFirst professionals in the world of education.

Deputy Headteacher Mr Tidman clarified the commitment to TeachFirst participants at the celebration; “We believe that we are a unique school that is high achieving compared to similar schools, we are in standards 1, support category A and are categorised as ‘green’. We have a community of supportive families with a proud heritage and a forward-looking outlook. We are relentless in our work to ensure our pupils experience an education that will open doors and remove barriers to a meaningful and fruitful education.” The future is looking bright for these young teachers and their lucky pupils.



## High Achievers' Evening 2016



More than 120 people gathered at Fitzalan High School last week to celebrate the academic success of our years 10,11,12 and 13 students. All students were recognised for their contributions to the school's record-breaking set of results in 2016.

Councillors Susan Elsmore and Ramesh Patel, great supporters of our school, presented pupils with their awards, along with Graham Browne, our PIXL Associate.

A special award was made by Mrs Madeline Bidder from the Worshipful Livery of Wales to Tabassum Khatun who will now begin a psychology degree at Cardiff University.

The outstanding students of the year were Yousuf Bakshi Year 10, Anas Aboukoura Year 11, Louie Hext and Alquassim Mohamad Year 12 and Jack Cicero Year 13. We wish all our students the very best with their continuing studies.

## Fitzalan pupils make history



We are very proud of our year 11 pupils who sat the additional mathematics qualification this year. It is the first time we have held the exam which provides a bridge to A Level mathematics.

We secured outstanding results with 57% achieving distinction and an impressive 100% pass rate.

Congratulations to all the pupils.







## **GWOBRAU ARBENNIG 2017-Special Awards 2017**

Gwobr Matthew Price Cyfraniad I'r Byd Chwaraeon– Matthew Price– Contribution to Sporting Life	Year 8	Max Daniel
Gwobr Wally Carter am Ragoriaeth mewn Chwaraeon 2016– Wally Carter Prize for Excellence in PE 2017	Year 12	Kyle Williams
Personaliaeth Chwaraeon Rhagorol - David Pullin Award for Outstanding Sports Personality	Year 10	Faris Malik
Gwobr Porton am Ragoriaeth mewn Mathemateg 2017- Porton Prize for Excellence in Mathematics 2017	Year 9	Ahmed Sherief
Gwobr am Gyfnewidiad mewn Gwyddoniaeth a Thechnoleg- Science and Technology Innovation Award	Year 12	Anas Aboukoura
Gwobr Porton am Ragoriaeth mewn Cerddoriaeth 2017— Porton Prize for Excellence in Music 2017	Year 9	Willow Pugh
Cwpan Gymunedol Fitzalan-I'w gwobrwyo am waith ym mywyd ehangach yr ysgol- Fitzalan Community cup– Awarded for work in the wider school life	Year 12	Troy Tyler Sam Bater
Gwobr Arweinyddiaeth Dosbarth Chwech 2017- Sixth Form Leadership Award 2017	Year 12	Fatima Raz Maram Eghlileb
Ymdrech Ragorol– Head of Year Exceptional Effort	Year 7 Year 8 Year 9 Year 10 Year 12	Alba Edwards– Prat Thomas Harvey Harri Baldwin Noor Mohamed Hana Akhtar
Disgyblion Rhagorol Blwyddyn 2017- Outstanding Students of the Year 2017	Year 7 Year 8 Year 9 Year 10 Year 12	Ayshah Akhtar Faiza Rashid Jessica Smith Zina Akthar Yahgub Hassan